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Carbon Reduction Plan



**People Potential Possibilities t/a P3
December 2022**

P3 is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint: YE 31/03/2022

We are a national charity and social enterprise operating across the UK delivering services for socially excluded and vulnerable people.

Our services are varied and include supported accommodation providing homes and support to people as they transition to independent living, street outreach services supporting people sleeping on the street to find somewhere to live, and tenancy support services providing support to people in their own homes to prevent them from becoming homeless.

The GHG Protocol Corporate Accounting and Reporting Standard methodology has been followed and UK Government GHG Conversion Factors for Company Reporting have been used.

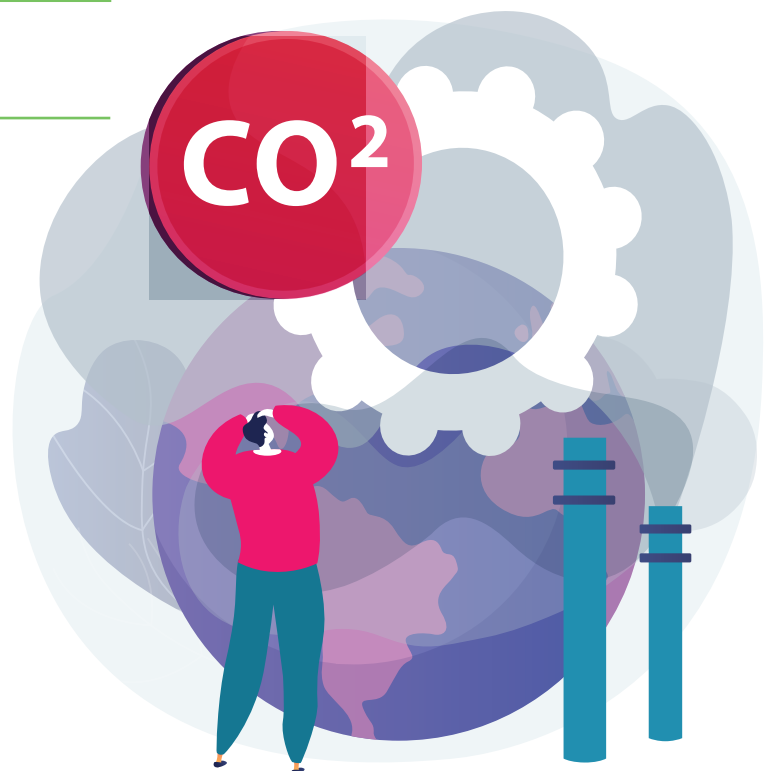
Our baseline year is 31/3/2022 and this is the first year we have calculated our carbon footprint. We have included all scope 1 and scope 2 emissions from our operations, and scope 3 emissions where data is available and where a repeatable methodology has been established.



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Baseline Year Emissions: YE 31/03/2022

EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	1,128 tCO ₂ e	
	Source	tCO ₂ e
	Buildings (natural gas)	942
	Transport fleet	186
	SCOPE 1 TOTAL	1,128
Scope 2	411	
	Source	tCO ₂ e
	Electricity	411
	SCOPE 2 TOTAL	411
Scope 3 (Included Sources)	1,859	
	Source	tCO ₂ e
	Fuel & energy related activities	36
	Waste from operations	263
	Business travel	152
	Employee commuting	441
	Upstream leased assets	967
	SCOPE 3 TOTAL	1,859
Total Emissions	3,398	
Intensity Metric	3.5 tCO ₂ e per Bedroom. 5.0 tCO ₂ e per Employee.	





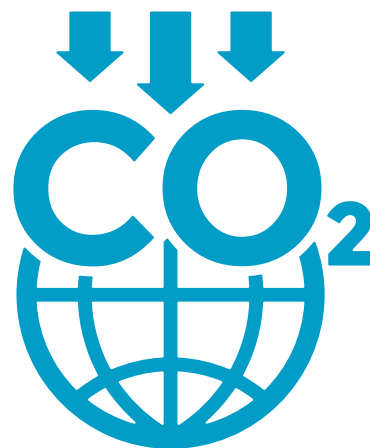
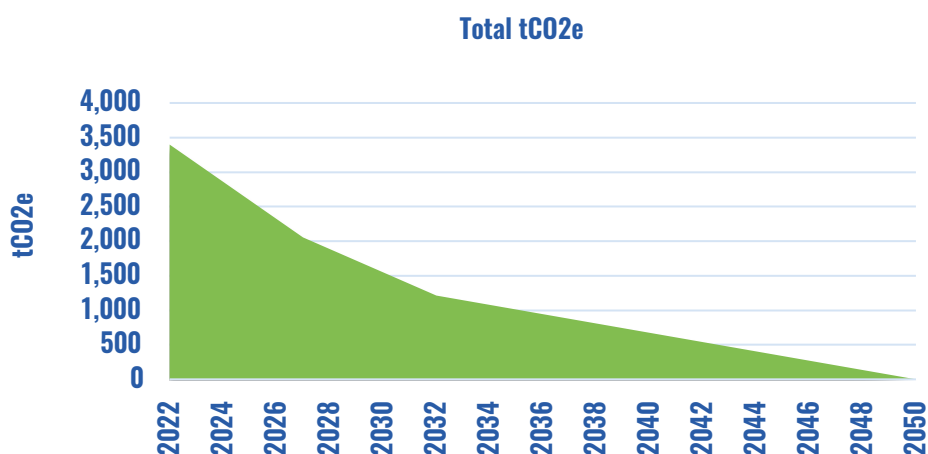
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Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- We project that carbon emissions will decrease over the next five years to 2,054 tCO₂e by 2027. This is a reduction of 40% or 1,345 tCO₂e compared to a YE 31/03/2022 baseline.
- We project that carbon emissions will decrease over the next five years to 2.1 tCO₂e per bedroom and 3.0 tCO₂e per employee.
- Our ten-year plan will reduce our total carbon emissions by a further 41% (or 841 tCO₂e) to 1,212 tCO₂e by 2032 before reaching our net zero goal by 2050.
- We calculate our carbon intensity metric for tCO₂e per bedroom and tCO₂e per employee. This enables us to track our Carbon Footprint taking into account growth within the organisation.



	Baseline	Year 5	Year10	Net Zero 2050
Year ending	31/03/2022	31/03/2027	31/03/2032	31/03/2050
Total emissions	3,399	2,054	1,212	0
tCO ₂ e reduction		1,345	841	1,212
% reduction		40%	41%	100%
tCO ₂ e reduction to baseline		1,345	2,187	3,399
% reduction to baseline		40%	64%	100%
Per bedroom	3.5	2.1	1.2	0
Per employee	5	3.0	1.8	0



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Emissions Reduction Projects



We aim to implement the following measures within the next 5-years:

- ✓ Improve our processes and procedures to ensure we're capturing accurate and repeatable emissions data that assists us to make informed decisions.
- ✓ 100% of our electricity supply contracts for our property portfolio will be from renewable sources. This is for our owned and leased properties including where the tenant is responsible for energy costs.
- ✓ Where possible install electricity and gas smart meters (or AMR meters) throughout our property portfolio. This will improve the accuracy of our reporting and identify properties with higher-than-expected annual consumption, showing where energy efficiency improvements can be made.
- ✓ Improve the energy efficiency rating of our property portfolio. Our aim is that all properties -we own -will have a minimum EPC rating of 'C'.
- ✓ Move our fleet to electric vehicles where practical and increase the efficiency of our fleet by 20%.
- ✓ Implement a waste management policy to help us better understand our waste streams and improve recycling rates. Our aim is to reduce our emissions from waste generated by 30%.
- ✓ Educate our staff and tenants in energy efficiency measures both at home and at work. Our aim is to reduce heating and travelling emissions by 20%.
- ✓ Work with our suppliers to better understand our Scope 3 emissions and to help them produce their own Carbon Reduction Plans.

Our 10-year plan includes:

- ✓ Improve the energy efficiency rating of our property portfolio. Our aim is that all properties we own -and lease -will have a minimum EPC rating of 'C'.
- ✓ Decarbonise the gas heating in our property portfolio. Our aim is to reduce the emissions from gas by a further 50%.
- ✓ Continue to move our fleet to electric vehicles where practical and increase the efficiency of our fleet by a further 60%.
- ✓ Continue to educate our staff and tenants in energy efficiency and how to reduce emissions when traveling.



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Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of People Potential Possibilities t/a P3:

Date: 15/12/22

Mark Simms, Chief Executive Officer

Date: 15/12/22

Adam Hackett, Chair of the Board of Trustees